

Reporting Period 1 April 2022 to 31 March 2023

The table below details the number of employees / apprentices working for **Sandwell Council in England** on the specified dates.

Number of employees who work in England – Sandwell Council excluding maintained schools

Number of employees who were working in England on 31 March 2022	3,913
Number of employees who were working in England on 31 March 2023	3,909
Number of new employees who started working for you in England between 1 April 2022 to 31 March 2023	445

Number of apprentices who work in England – Sandwell Council excluding maintained schools

Number of apprentices who were working in England on 31 March 2022	149
Number of apprentices who were working in England on 31 March 2023	123
Number of new apprentices who started working for you in England between 1 April 2022 to 31 March 2023	74

Number of employees who work in England - maintained schools only

Number of employees who were working in England on 31 March 2022	3,749
Number of employees who were working in England on 31 March 2023	3,570
Number of new employees who started working for you in England between 1 April 2022 to 31 March 2023	474

Number of apprentices who work in England - maintained schools only

Number of apprentices who were working in England on 31 March 2022	80
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Number of apprentices who were working in England on 31 March 2023	91
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Number of new apprentices who started working for you in England between 1 April 2022 to 31 March 2023	36
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Reporting Percentage – Sandwell Council excluding maintained schools

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2022 to 31 March 2023 as a proportion of total headcount on 31 March 2022	1.89%
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Reporting Percentage - maintained schools only

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2022 to 31 March 2023 as a proportion of total headcount on 31 March 2022	0.96%
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Reporting Period 1 April 2021 to 31 March 2022

The table below details the number of employees / apprentices working for **Sandwell Council in England** on the specified dates.

Number of employees on 31 March 2021	8,017
Number of employees on 31 March 2022	7,662
Number of new employees who started work between 1 April 2021 and 31 March 2022	741
Number of apprentices on 31 March 2021	256
Number of apprentices on 31 March 2022	229
Number of new apprentices between 1 April 2021 and 31 March 2022 (includes both new hires and existing employees who started an apprenticeship)	108

(Note: Voluntary Aided schools are excluded)

Apprenticeship starts as a proportion of employment starts between 1 April 2021 and 31 March 2022	14.57%
Percentage of total headcount that were apprentices on 31 March 2022	2.99%
Percentage of apprenticeship starts between 1 April 2021 and 31 March 2022 as a proportion of total headcount on 31 March 2021	1.35%

Reporting Period 1 April 2020 to 31 March 2021

The table below details the number of employees / apprentices working for ***Sandwell Council in England*** on the specified dates.

Number of employees on 31 March 2020	8,180
Number of employees on 31 March 2021	8,017
Number of new employees who started work between 1 April 2020 and 31 March 2021	557
Number of apprentices on 31 March 2020	312
Number of apprentices on 31 March 2021	256
Number of new apprentices who started work between April 2020 and 31 March 2021 (includes both new hires and existing employees who started an apprenticeship)	137
Apprenticeship starts as a proportion of employment starts between 1 April 2020 and 31 March 2021	24.60%
Percentage of total headcount that were apprentices on 31 March 2021	3.19%

Percentage of apprenticeship starts between 1 April 2020 and 31 March 2021 as a proportion of total headcount on 31 March 2021	1.71%
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Reporting Period 1 April 2019 to 31 March 2020

The table below details the number of employees / apprentices working for ***Sandwell Council in England*** on the specified dates

Number of employees on 31 March 2019	8,161
Number of employees on 31 March 2020	8,180
Number of new employees who started work between 1 April 2019 and 31 March 2020	882
Number of apprentices on 31 March 2019	191
Number of apprentices on 31 March 2020	312
Number of new apprentices who started work between April 2019 and 31 March 2020 (includes both new hires and existing employees who started an apprenticeship)	201

Apprenticeship starts as a proportion of employment starts between 1 April 2019 and 31 March 2020	22.79%
Percentage of total headcount that were apprentices on 31 March 2020	3.81%
Percentage of apprenticeship starts between 1 April 2019 and 31 March 2020 as a proportion of total headcount on 31 March 2019	2.46%

Reporting period 1 April 2018 to 31 March 2019

The table below details the number of employees / apprentices working for ***Sandwell Council in England*** on the specified dates

Number of employees who work in England	
Number of employees who were working in England on 31 March 2018	8,732
Number of employees who were working in England on 31 March 2019	8,161
Number of new employees who started working for you in England between 1 April 2018 to 31 March 2019	912
Number of apprentices who work in England	

Number of apprentices who were working in England on 31 March 2018	143
Number of apprentices who were working in England on 31 March 2019	191
Number of new apprentices in England between 1 April 2018 to 31 March 2019 (includes both new hires and existing employees who started an apprenticeship)	204

Full Time Equivalent	
Full-time equivalents (optional)	
Reporting percentages	
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2018 to 31 March 2019	22.37%
Percentage of total headcount that were apprentices on 31 March 2019	2.34%

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2018 to 31 March 2019 as a proportion of total headcount on 31 March 2018	2.34%
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Reporting period 1 April 2017 to 31 March 2018

The table below details the number of employees / apprentices working for Sandwell Council in England on the specified dates

Number of employees who work in England	
Number of employees who were working in England on 31 March 2017	9,473
Number of employees who were working in England on 31 March 2018	9,357

Number of new employees who started working for you in England between 1 April 2017 to 31 March 2018	857
Number of apprentices who work in England	
Number of apprentices who were working in England on 31 March 2017	141
Number of apprentices who were working in England on 31 March 2018	143
Number of new apprentices in England between 1 April 2017 to 31 March 2018 (includes both new hires and existing employees who started an apprenticeship)	140

Full Time Equivalent	
Full-time equivalents (optional)	
Reporting percentages	
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2017 to 31 March 2018	16.34%

Percentage of total headcount that were apprentices on 31 March 2018	1.53%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2017 to 31 March 2018 as a proportion of total headcount on 31 March 2017	