

Sandwell Council



Workforce Diversity By Disability April 2018

Overall Composition

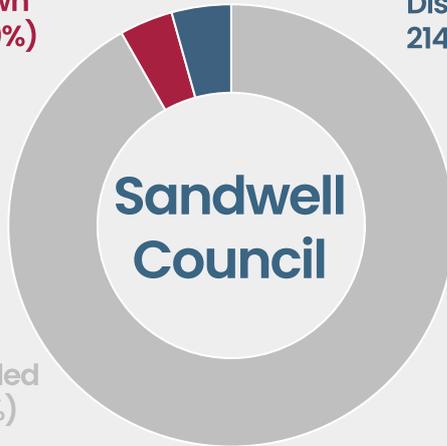
Disabled employees make up 4.3% of the total workforce.

This is well below their makeup in the borough of:

15.6%
economically active disabled residents

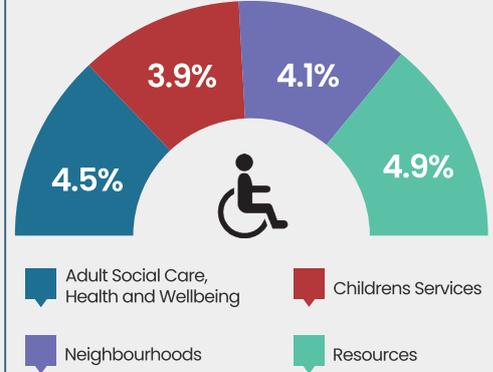
source: ONS annual population survey 2017/18

Non-Disabled
4292 (91.8%)

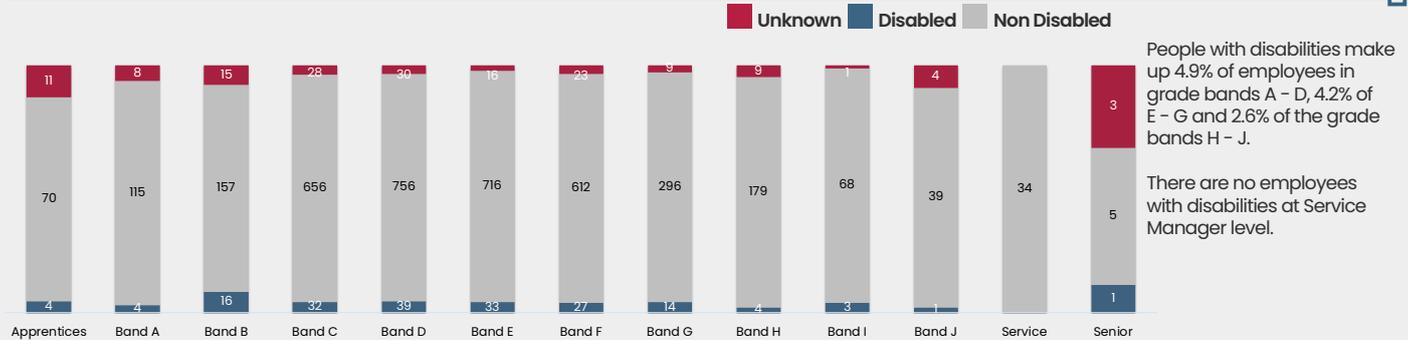


Disabled
214 (4.3%)

% Disabled Employees in each Directorate



Grade Composition



People with disabilities make up 4.9% of employees in grade bands A - D, 4.2% of E - G and 2.6% of the grade bands H - J.

There are no employees with disabilities at Service Manager level.

(Grade composition chart excludes Soulbury and Unattached Teachers)

Age Demographics

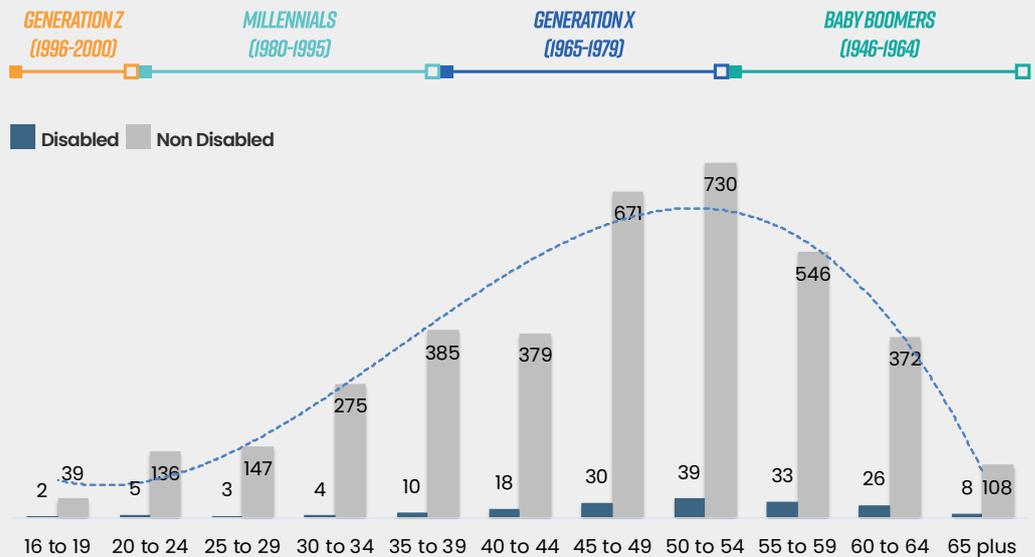
There is very few employees with disabilities under the age of 34 which represent Generation Z and Millennials.

Average Age



51 Years
disabled employees

47 Years
non disabled employees



*Excludes unknown

Other Key Metrics

New Starters *



Leavers *



Length of Service



Employee Engagement

