

Contact: www.sandwell.gov.uk/mysandwell

Contact Telephone: 0121 569 2200

Staff – number of staff under direct or indirect line management responsibility

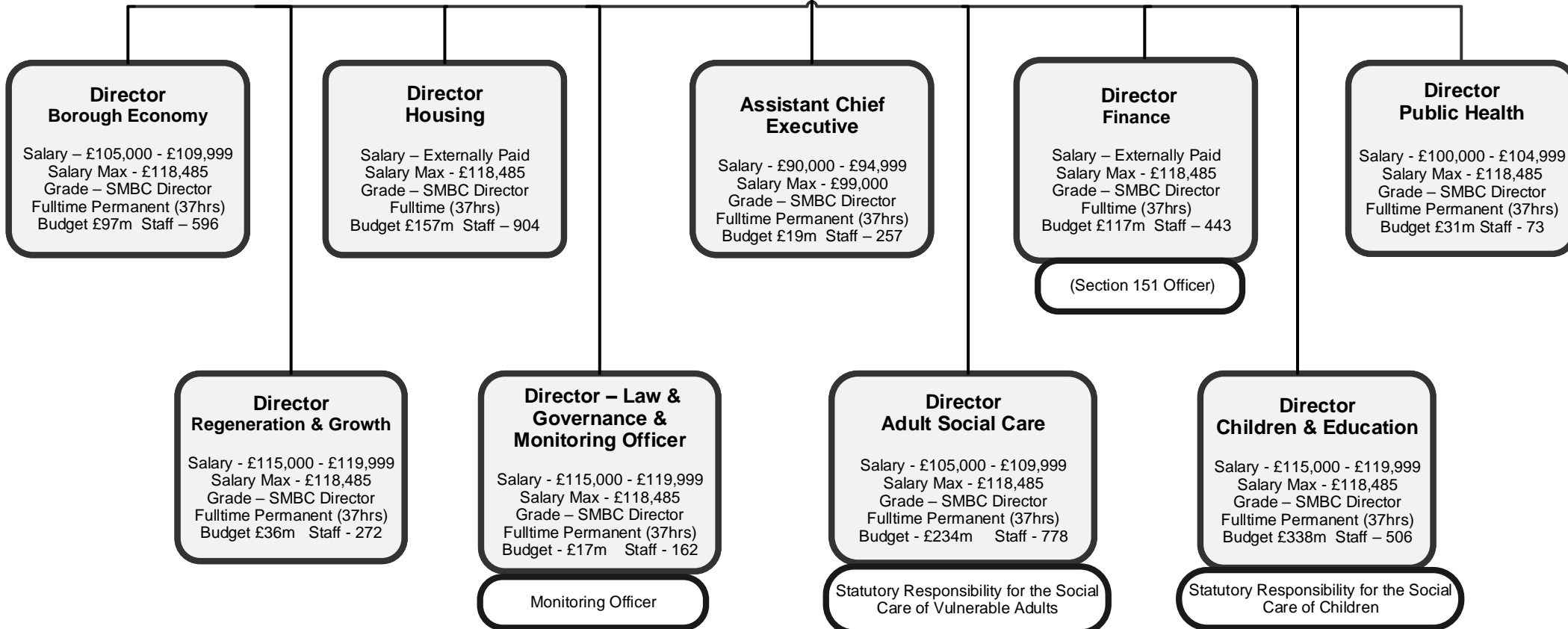
Budget – Gross Budget held for this post

Salary – The employee’s current salary is within the stated £5,000 salary band as specified in the Transparency Code. Therefore, please note it is not the minimum / maximum salary range for the grade.

Salary Max – The maximum pay achievable within the employees current grade

**Chief Executive
(Shokat-Lal)**
 Salary - £185,000 - £189,999
 Salary Max - £195,000
 Grade – SMBC Chief Executive
 Full Time Permanent (37hrs)
 Budget £1.05bn Staff – 3992

Head of Paid Service



**Director
Borough Economy**
 Salary – £105,000 - £109,999
 Salary Max - £118,485
 Grade – SMBC Director
 Fulltime Permanent (37hrs)
 Budget £97m Staff – 596

**Director
Housing**
 Salary – Externally Paid
 Salary Max - £118,485
 Grade – SMBC Director
 Fulltime (37hrs)
 Budget £157m Staff – 904

**Assistant Chief
Executive**
 Salary - £90,000 - £94,999
 Salary Max - £99,000
 Grade – SMBC Director
 Fulltime Permanent (37hrs)
 Budget £19m Staff – 257

**Director
Finance**
 Salary – Externally Paid
 Salary Max - £118,485
 Grade – SMBC Director
 Fulltime (37hrs)
 Budget £117m Staff – 443

**Director
Public Health**
 Salary - £100,000 - £104,999
 Salary Max - £118,485
 Grade – SMBC Director
 Fulltime Permanent (37hrs)
 Budget £31m Staff - 73

(Section 151 Officer)

**Director
Regeneration & Growth**
 Salary - £115,000 - £119,999
 Salary Max - £118,485
 Grade – SMBC Director
 Fulltime Permanent (37hrs)
 Budget £36m Staff - 272

**Director – Law &
Governance &
Monitoring Officer**
 Salary - £115,000 - £119,999
 Salary Max - £118,485
 Grade – SMBC Director
 Fulltime Permanent (37hrs)
 Budget - £17m Staff - 162

**Director
Adult Social Care**
 Salary - £105,000 - £109,999
 Salary Max - £118,485
 Grade – SMBC Director
 Fulltime Permanent (37hrs)
 Budget - £234m Staff - 778

**Director
Children & Education**
 Salary - £115,000 - £119,999
 Salary Max - £118,485
 Grade – SMBC Director
 Fulltime Permanent (37hrs)
 Budget £338m Staff – 506

Monitoring Officer

Statutory Responsibility for the Social Care of Vulnerable Adults

Statutory Responsibility for the Social Care of Children

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**Chief Executive
(Shokat Lal)**

Head of Paid Service

**Director
Borough Economy**

Service Priorities

- Protection & enforcement
- Taxi Licensing
- General Licensing
- Community Safety
- Domestic Abuse
- Waste Services
- Refuse & Recycling
- Street Cleaning
- Parking Services
- Road Safety
- Highways Maintenance
- Visitor attractions, inc. Libraries, Arts & Culture, Parks & Museums
- Sports and Leisure
- Grounds Maintenance and Estates

**Director
Assistant Chief
Executive**

Service Priorities

- Transformation and Change
- Corporate Improvement & Performance Management
- Human Resources
- ICT
- Customer Contact
- Service Insight
- Media & Communications
- Policy/Strategy & Research
- Peer Review Management
- Customer Insights & Complaints
- Investigations – Whistleblowing, CIT
- Voluntary & Community Sector

**Director
Housing**

Service Priorities

- DFGs (Home Improvement Agency)
- Council Housing Stock operations
- Housing Repairs and Maintenance
- Allocations and Tenant Management
- Rent Management
- Housing & Homelessness strategy, policy, planning & insight
- Resettlement Programme
- Homelessness prevention
- Private sector Housing (advice & assistance) inc. HMOs
- Welfare rights

**Director
Finance**

(Section 151 Officer)

Service Priorities

- Section 151
- Technical Accounting & Reporting
- Financial Modelling
- Financial Reporting
- Treasury Management
- Financial Investment & Strategy of savings in external spend
- Internal Audit
- Revenues & Benefits
- Procurement & Contract Management for all themes
- Commercial Services

**Director
Public Health**

Service Priorities

- Public Health Commissioning
- Community Safety and Cohesion
- Health Improvement
- Health Protection
- Intelligence and Evidence
- Sandwell Active and Sports Heath Partnerships
- Commissioning
- Physical Activity Move More Sandwell Partnerships

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**Chief Executive
(Shokat Lal)**

Head of Paid Service

**Director
Regeneration & Growth**

Service Priorities

- Regeneration Projects
- Planning (inc. Major Road), Environmental & Economic Policy
- Growth Strategy – Community Wealth Building
- Climate Change
- Urban Design
- Building Control
- Strategic Land & Assets
- Housing – Delivery
- Visitor Economy
- Employment & Skills

**Director – Law &
Governance &
Monitoring Officer**

Monitoring Officer

Service Priorities

- Legal Services
- MO(S)
- Governance
- Electoral Services
- Councillor Support
- Democratic Services
- Bereavement Services
- Registration / Coroner (excluding Grounds)
- Information Governance

**Director
Adult Social Care**

Statutory Responsibility for the Social Care of Vulnerable Adults

Service Priorities

- Assessment & Support Planning
- Safeguarding
- Direct Provision
- Adult Commissioning
- Hospital Discharge & reablement
- Blue Badge
- Mental Health Services
- Occupational Therapy
- Crisis and Duty
- Delivery of Care Act Compliance
- Liberty Protection

**Director
Children & Education**

Statutory Responsibility for the Social Care of Children

Service Priorities

- Schools
- School Improvement
- SEND Commissioning
- Children’s Commissioning
- Attendance & Prosecution
- Early Years Partnership
- Detached Youth Work
- Safeguarding Children Partnership
- Trust Liaison

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**Director
Borough Economy**
Salary – £105,000 - £109,999
Salary Max - £118,485
Grade – SMBC Director
Fulltime Permanent (37hrs)
Budget £97m Staff – 596

**Service Manager
Highways Management**
Salary - £90,000 - £94,999
Salary Max - £90,482
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £28m Staff – 84

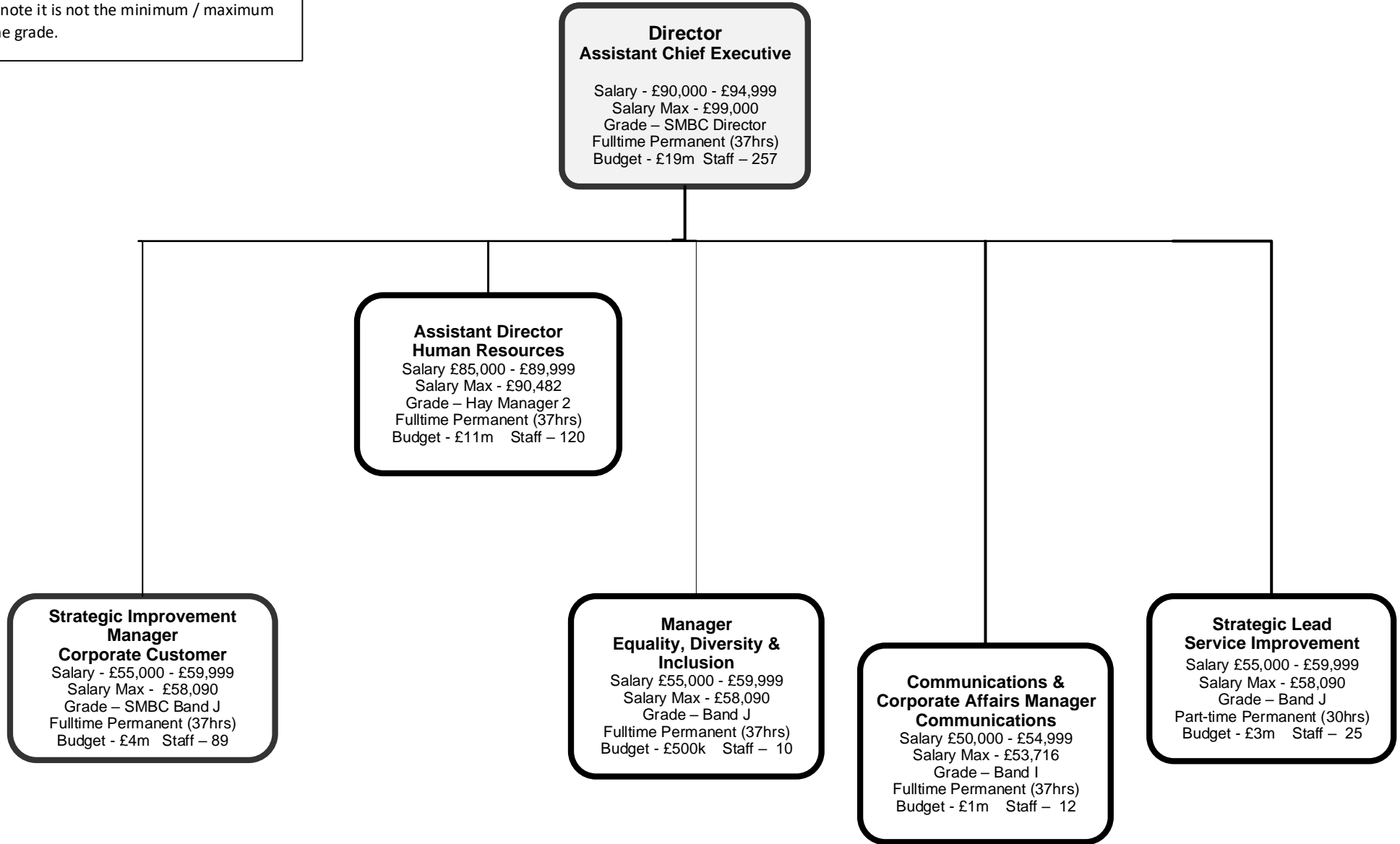
**Assistant Director
Public Protection & Community
Safety**
Salary - £90,000 - £94,999
Salary Max - £90,482
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £8m Staff – 143

**Assistant Director
Green Services, Green Spaces,
Events & Visitor Services**
Salary - £65,000 - £69,999
Salary Max - £77,165
Grade – Hay Manager 1
Fulltime Permanent (37hrs)
Budget - £9m Staff – 193

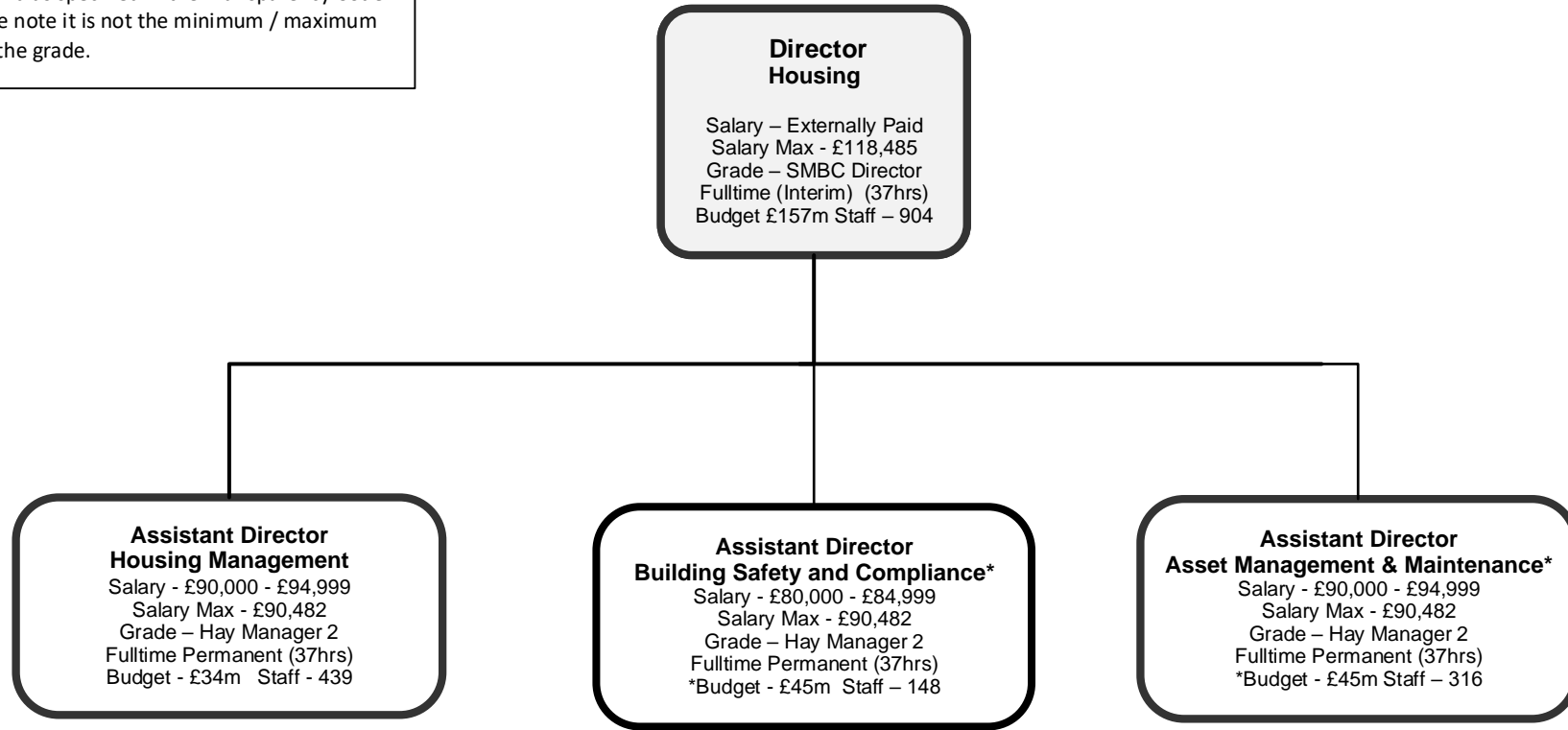
**Assistant Director
Contracts, Projects, Strategy &
Policy**
Salary - £75,000 – £79,999
Salary Max - £90,482
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £46m Staff – 41

**Assistant Director
Libraries, Information Services,
Tourism & Community Hubs**
Salary - £65,000 – £69,999
Salary Max - £77,165
Grade – Hay Manager 1
Fulltime Permanent (37hrs)
Budget - £5m Staff – 132

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*Budget jointly managed

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Director Finance

Salary – Externally Paid
Salary Max - £118,485
Grade – SMBC Director
Fulltime (Interim) (37hrs)
Budget £117m Staff – 443

(Section 151 Officer)

Assistant Director Finance

Salary £75,000- £79,999
Salary Max - £90,482
Grade – Hay Manager 2
Full-time Permanent (Acting)
(37hrs)
Budget - £18m Staff – 84

Head of Technical Finance, Capital and Strategy

Salary – Externally paid
Salary Max - £58,090
Grade – Band J
Fulltime Permanent (37hrs)
Budget - £1m Staff – 23

Head of Financial Business Partnering - People

Salary – Externally paid
Salary Max - £58,090
Grade – Band J
Fulltime Permanent (37hrs)
Budget - £600k Staff – 9

Head of Financial Business Partnering - Place (Vacant)

Salary – Externally paid
Salary Max - £58,090
Grade – Band J
Fulltime Permanent (37hrs)
Budget - £700k Staff – 13

Audit Services Manager (Audit & Fraud)

Salary - £75,000 - £79,999
Salary Max - £77,165
Grade – Hay Manager 1
Fulltime Permanent (37hrs)
Budget - £1m Staff –21

Service Manager Procurement Services

Salary – Externally paid
Fulltime Temporary (37hrs)
Budget - £1m Staff – 17

Service Manager Revenues & Benefits

Salary - £75,000 - £79,999
Salary Max - £77,165
Grade – Hay Manager 1
Fulltime Permanent (37hrs)
Budget - £83m Staff – 160

Service Manager Business Management

Salary - £90,000 - £94,999
Salary Max - £90,482
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £4m Staff – 108

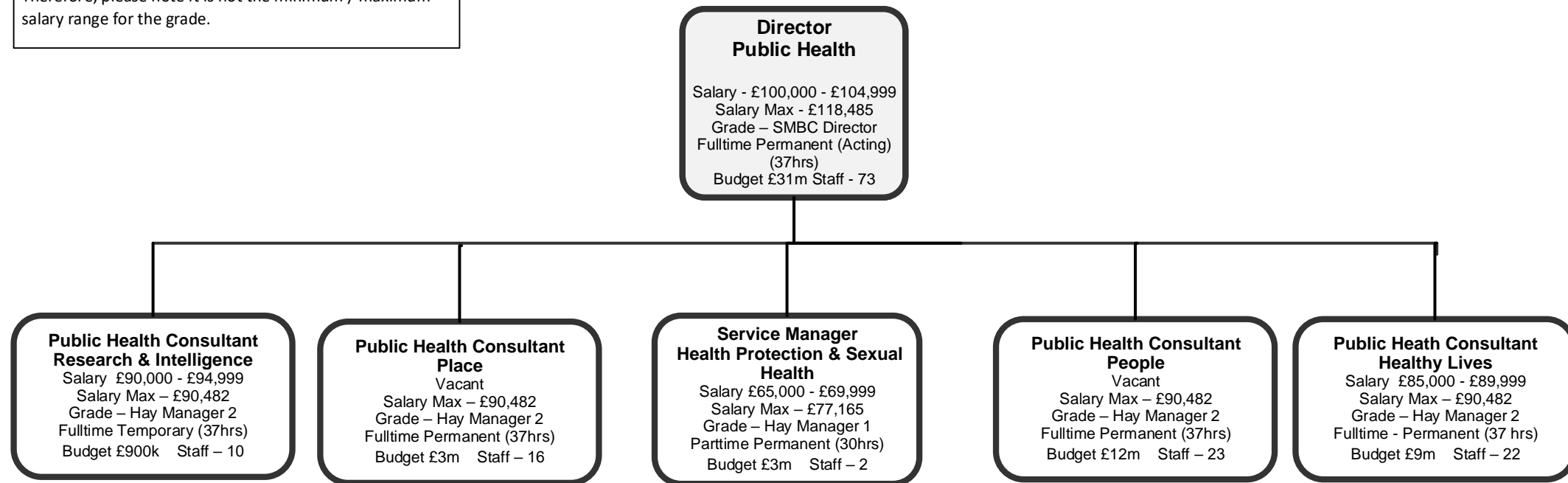
Assistant Director - ICT

Salary £75,000 - £79,999
Salary Max - £90,482
Grade – Hay Manager 2
Fulltime Permanent (Acting)
(37hrs)
Budget - £10m Staff – 77

Corporate Transformation Manager

Salary £55,000 - £59,999
Salary Max - £58,090
Grade – Band J
Fulltime Permanent (37hrs)
Budget - £500k Staff – 13

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01 October 2023

**Director
Regeneration & Growth**

Salary - £115,000 - £119,999
Salary Max - £118,485
Grade – SMBC Director
Fulltime Permanent (37hrs)
Budget £36m Staff - 272

**Assistant Director
Strategic Assets & Land Services**

Salary - £85,000 - £89,999
Salary Max - £90,482
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget £29m Staff – 177

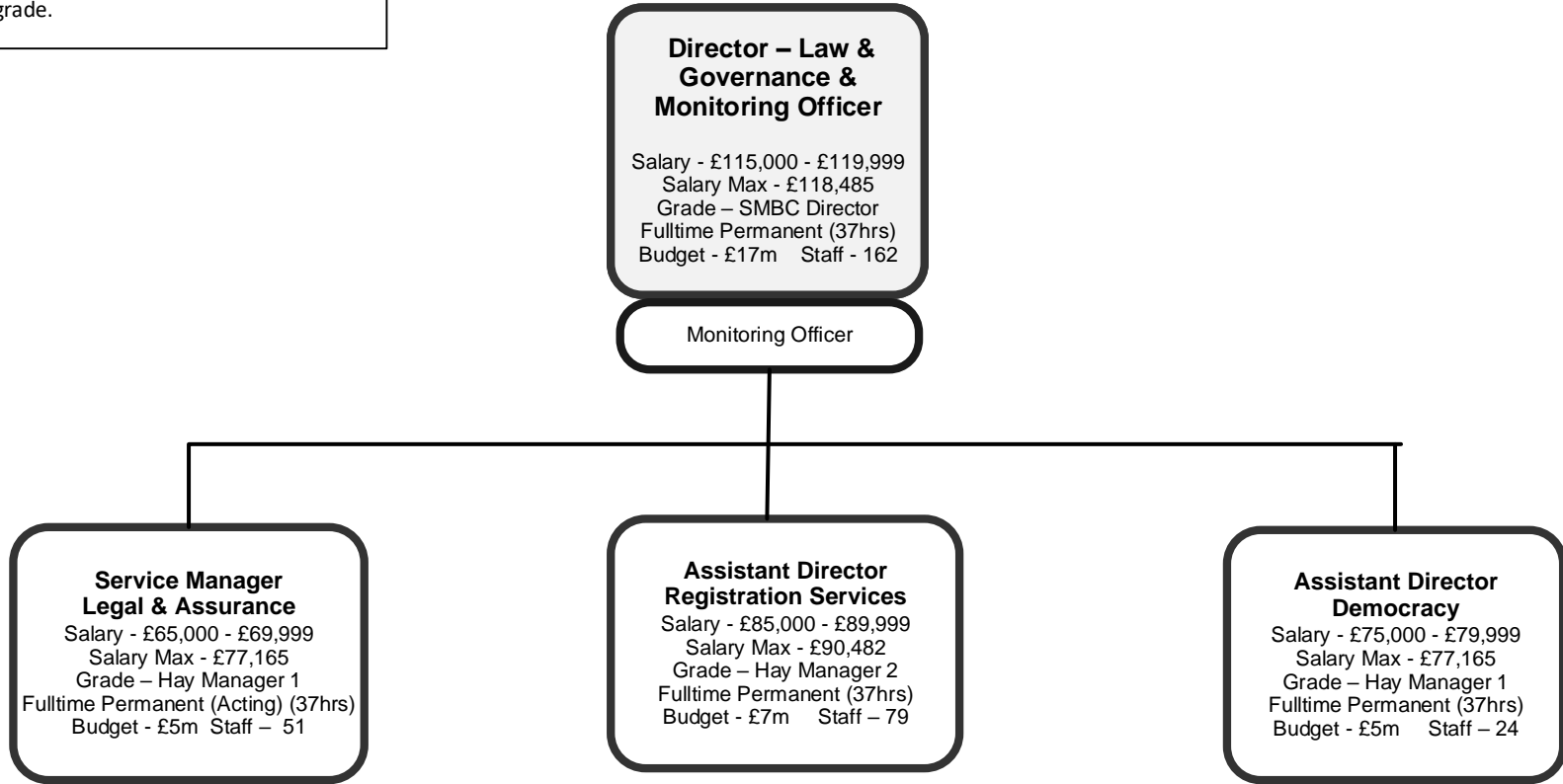
**Assistant Director
Development Planning and
Building Control**

Salary - £75,000 - £79,999
Salary Max - £90,482
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget £3m Staff – 46

**Assistant Director
Growth & Spatial Planning**

Salary - £80,000 - £84,999
Salary Max - £90,482
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £4m Staff – 46

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01 October 2023

**Director
Adult Social Care**

Salary - £105,000 - £109,999
Salary Max - £118,485
Grade – SMBC Director
Fulltime Permanent (37hrs)
Budget - £234m Staff - 778

Statutory Responsibility for the
Social Care of Vulnerable Adults

**Assistant Director
Social Work**

Salary - £80,000 - £84,999
Salary Max - £90,482
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £15m Staff – 141

**Assistant Director
Commissioning, Integration and
Safeguarding Board**

Salary - £90,000 - £94,999
Salary Max - £90,482
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £5m Staff – 50

**Assistant Director
Direct Services**

Salary - £90,000 - £94,999
Salary Max - £90,482
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £23m Staff – 585

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