

Domestic Violence and Abuse

This isn't love



2017 – 2018 Training Plan



Hello and welcome to the 2017– 2018 catalogue of training on domestic violence and abuse.

This training is for officers and managers in all partner agencies.

It encompasses a range of training in Sandwell offered by the Domestic Abuse Strategic Partnership (DASP), Safeguarding Children Board (SSCB) and Safeguarding Adults Board (SSAB).

Details of all the courses on offer are outlined in the catalogue and a quick view of courses is available below.

All courses will be held at:

The Coneygre Centre, Sedgley Rd East, Tipton, West Midlands, DY4 8UH.

For booking details, please see the “How to book courses” section at the end of the catalogue.

(Please note that limited refreshments will be provided at each training session and no lunch is provided, therefore please come prepared for the all-day sessions; shops are located within a mile of the venue and there are vending machines for drinks and snacks at the Coneygre Centre).

2017 – 2018 Calendar

Month	Dates	Course name
May	03/05/17	Trio of Vulnerabilities (previously Toxic Trio) (SSCB)
	08/05/17	MARAC/DASH/BST (SSCB)
	12/05/17	Domestic Violence & Abuse Level 2 (DASP)
	17/05/17	Female Genital Mutilation (DASP)
June	07/06/17	Forced marriage and honour based abuse (DASP)
	14/06/17	Sexual violence (DASP)
	15/06/17	Learning from Domestic Homicide Reviews - safeguarding & domestic abuse/coercive control (DASP)
	21/06/17	Trio of Vulnerabilities (previously Toxic Trio) (SSCB)
	22/06/17	Female Genital Mutilation (DASP)
July	05/07/17	Domestic Violence & Abuse Level 1 (DASP)
September	12/09/17	Domestic Violence & Abuse Level 2 (DASP)
	13/09/17	Forced marriage and honour based abuse (DASP)
	15/09/17	MARAC/DASH/BST (SSCB)
	20/09/17	Trio of Vulnerabilities (previously Toxic Trio) (SSCB)
	26/09/17	Sexual violence (DASP)
October	04/10/17	Domestic Violence & Abuse Level 1 (DASP)
	17/10/17	Female Genital Mutilation (DASP)
November	02/11/17	Learning from Domestic Homicide Reviews - safeguarding & domestic abuse/coercive control (DASP)
	10/11/17	MARAC/DASH/BST (SSCB)
	15/11/17	Domestic Violence & Abuse Level 2 (DASP)
	23/11/17	Domestic Violence and access to public funds and services (DASP)
	28/11/17	Trio of Vulnerabilities (previously Toxic Trio) (SSCB)
December	05/12/17	Female Genital Mutilation (DASP)
	08/12/17	Domestic Violence & Abuse Level 1 (DASP)
January 2018	18/01/18	Forced marriage and honour based abuse (DASP)
	25/01/18	Domestic Violence & Abuse Level 2 (DASP)
	31/01/18	Trio of Vulnerabilities (previously Toxic Trio) (SSCB)

February	06/02/18	Female Genital Mutilation (DASP)
	08/02/18	MARAC/DASH/BST (SSCB)
	15/02/18	Sexual violence (DASP)
March	01/03/18	Learning from Domestic Homicide Reviews - safeguarding & domestic abuse/coercive control (DASP)
	08/03/18	Domestic Violence & Abuse Level 1 (DASP)
	21/03/18	Female Genital Mutilation (DASP)
	28/03/18	Trio of Vulnerabilities (previously Toxic Trio) (SSCB)
Dates arranged on request	Dates arranged on request	MARAC (Multi Agency Risk Assessment Conference) induction for MARAC reps/ Managers of MARAC reps / MARAC champions (DASP)
Ongoing	Ongoing	Artemis DVA e-learning programme

DOMESTIC VIOLENCE AND ABUSE - LEVEL 1 (DASP)

Workshop style – 32 delegates

Target audience: Delegates should have completed the Artemis e-learning module on Domestic Violence and Abuse before attending this Level 1 DVA training. This is an introductory Level 1 course which provides staff from both the children's and adults' workforce across all partner organisations with a broad and comprehensive introduction to domestic violence and abuse issues

Learning outcomes:

- To develop an understanding of the dynamics of domestic violence and abuse (DVA)
- To be able to recognise the signs and symptoms of DVA
- To be able to recognise the links to mental health, alcohol and substance misuse
- To have an awareness of the legal duties in relation to child protection, adults with care and support needs and domestic abuse victims
- To have an understanding of the concept of shame that is associated with "honour"-based violence
- To have an increased understanding of forced marriage and female genital mutilation
- To be able to respond to a disclosure of domestic violence sensitively and in a way that ensures people's safety
- To have an understanding of the 7 golden rules of information sharing
- To understand the impact on children who witness domestic abuse
- To have received an introduction to Serious Case Reviews and Domestic Homicide Reviews

Dates and Times:

Wednesday 5 July 2017 9.30am - 4:30pm

Wednesday 4 October 2017 9.30am - 4.30pm

Friday 8 December 2017 9.30am - 4.30pm

Thursday 8 March 2018 9.30am - 4.30pm

DOMESTIC VIOLENCE AND ABUSE - LEVEL 2 (DASP)

Workshop style – 32 delegates

Target audience: Delegates should have completed an introductory course on domestic violence and abuse e.g. DVA level 1 training course or similar. This Level 2 course will build on the learning outcomes in the DVA Level 1 course and will provide staff from both the children's and adults' workforce across all partner organisations with specific responsibilities for dealing with domestic abuse with broad and comprehensive practical learning on domestic violence and abuse issues

Learning outcomes:

- Know how to ask about domestic violence and abuse in a way that makes it easier for people to disclose it.
- Competently and confidently recognise and respond to the signs of DVA
- Understand how domestic violence and abuse affects people's lives and the role of professionals in intervening safely
- Know how to respond with empathy and understanding and assess someone's immediate safety
- Be able to refer to specialist services and local care pathways (and follow relevant safeguarding children and adult processes.)
- Understand the main content areas of the Barnardo's Screening Tool (for young people and children) and DASH risk assessment tool (for both adults and 16-18 year olds)
- Understand how to recognise and respond appropriately to signs of female genital mutilation/ forced marriage/honour based abuse
- Have an understanding of and the implications of the Trio of Vulnerabilities
- Have an awareness of the toolkits available to support work
- Understand how to refer into a MARAC (Multi Agency Risk Assessment Conference)
- Learn from Domestic Homicide Reviews and Serious Case Reviews and be able to apply the learning to their professional work
- Conduct and complete appropriate Information sharing and documentation
- Have an understanding of any new relevant legislation

Dates and Times:

Friday 12 May 2017 9.30am – 4.30pm

Tuesday 12 September 2017 9.30am – 4.30pm

Wednesday 15 November 2017 9.30am – 4.30pm

Thursday 25 January 2018 9.30am – 4.30pm

DASH – MARAC – BST (SSCB)

Workshop style – 32 delegates

Target Audience: SSCB groups 2, 3 and 4

Aim:

This training will help participants to understand how to risk assess victims of domestic abuse using the DASH (Domestic Abuse, Stalking and Honour Based Violence) and BST (Barnardo's Screening Tool) risk assessment tools and support them through the MARAC (Multi Agency Risk Assessment Conference) process. Learners should have completed Domestic Violence and Abuse levels 1 and 2 courses prior to attending this course.

Learning Outcomes:

- Understand the importance of early risk identification, intervention and prevention
- Understand the need for a multi-agency approach and raise understanding of roles and responsibilities of agencies in relation to risk identification and risk management
- Understand risk factors and triggers and look at effective strategies to reduce risk and understand both adult and children safeguarding processes
- Increase understanding of the DASH risk assessment tool
- To increase awareness of BST (Barnardo's Screening Tool)
- To understand the role and responsibility of the IDVA (independent domestic violence advocate) and how they can support victims.
- To understand the role and function of the MARAC Coordinator and to understand the MARAC referral process

Dates and Times:**Monday 8 May 2017 9.30am – 4.30pm****Friday 15 September 2017 9.30am – 4.30pm****Friday 10 November 2017 9.30am – 4.30pm****Thursday 8 February 2018 9.30am – 4.30pm****THE TRIO OF VULNERABILITIES (PREVIOUSLY THE TOXIC TRIO):
FAMILIES WHERE PARENTING IS COMPROMISED BY SUBSTANCE
MISUSE, DOMESTIC ABUSE OR MENTAL HEALTH ISSUES
(SSCB)****Workshop Style:** 32 delegates**Target Audience:** SSCB groups 2, 3 and 4**Aim:**

To discuss the implications of any combination of mental health, substance misuse, domestic abuse on parenting capacity and the family environment. Learners should have already have undertaken basic awareness training on these issues prior to attending this course (e.g. Domestic violence and abuse level 1 & 2).

Learning Outcomes:

- To develop an understanding of how to work with families with complex needs where there is the co-existence of domestic abuse, mental health and substance misuse and where parenting may be compromised
- Look at the needs and implications of working with families where there are multiple service users, including the importance of information sharing and partnership working
- To understand the children's experience and subsequent needs
- To understand your roles and responsibilities, the pathways and resources available to support your work
- To have an understanding of the application of lessons learned from Serious Case Reviews and Domestic Homicide Reviews for all services

Dates and Times:**Wednesday 3 May 2017 9.30am – 4.30pm****Wednesday 21 June 2017 9.30am – 4.30pm****Wednesday 20 September 2017 9.30am – 4.30pm****Tuesday 28 November 2017 9.30am – 4.30pm****Wednesday 31 January 2018 9.30am – 4.30pm****Wednesday 28 March 2018 9.30am – 4.30pm****LEARNING FROM DOMESTIC HOMICIDE REVIEWS – SAFEGUARDING & DOMESTIC ABUSE/COERCIVE CONTROL (DASP)****Workshop Style - 32 delegates**

This training will identify key learning from Domestic Homicide Reviews. Delegates should already have undertaken previous domestic abuse training e.g. Domestic Violence & Abuse Level 1 /2.

Learning Outcomes:

- Understand key lessons from local Domestic Homicide Reviews.
- Understand the pattern of coercive control in domestic violence and abuse and its impact upon parenting.
- Understand the increased risks associated with ending a violent relationship and the factors that make it dangerous for victims to leave.
- Be familiar with the tactics used by domestic violence abusers to prevent help seeking by a non-abusing parent.
- Become familiar with the worries and concerns children and victims may have around domestic violence and agency involvement.
- Be aware of the tools and pathways for responding to child safeguarding in the context of domestic violence in Sandwell, including MASH; DV Screening; Early Help; and MARAC.
- Be familiar with both unsafe practice and good practice in protecting children exposed to domestic violence.
- Be more confident in supporting children and victims experiencing domestic violence and abuse.

Dates and times:

Thursday 15 June 2017 1.30pm – 5.00pm

Thursday 2 November 2017 9.30am – 1.00pm

Thursday 1 March 2018 09.30am – 1.00pm

FORCED MARRIAGE AND HONOUR BASED ABUSE (DASP)

Workshop style – 32 delegates

Target audience:

Those who work directly with children and/or adults or who manage staff who do so, and who need to have an awareness of FM/HBA issues and know how to respond to disclosures. Delegates should already have undertaken general awareness training on Domestic Violence and Abuse (e.g. Artemis e-learning on DVA and DVA Level 1 training).

Aim:

To raise awareness of Forced Marriage and Honour Based Abuse and understand how to respond appropriately to disclosures.

Learning Outcomes:

- Have an increased understanding of Forced marriage
- Understand the concept of shame that is associated with 'honour'-based abuse
- Understand how to recognise and respond appropriately to signs of FM and HBA
- Be able to refer to specialist services and local care pathways (and follow relevant safeguarding children and adult processes.)
- Understand any new relevant legislation

Dates and times:

Wednesday 7 June 2017 9.30am – 1.00pm

Wednesday 13 September 2017 9.30am – 1.00pm

Thursday 18 January 2018 9.30am – 1.00pm

FEMALE GENITAL MUTILATION (DASP)

Workshop style – 32 delegates

Target audience:

Those who work directly with children and/or adults or who manage staff who do so, and who need to have an awareness of FGM issues and know how to respond to disclosures. Delegates should already have undertaken general awareness training on Domestic Violence and Abuse (e.g. Artemis e-learning on DVA and DVA Level 1 training).

Aim:

To raise awareness of Female Genital Mutilation and understand how to respond appropriately to disclosures.

Learning Outcomes:

- Have an increased understanding of Female Genital Mutilation
- Understand how to recognise and respond appropriately to signs of FGM
- Be able to refer to specialist services and local care pathways (and follow relevant safeguarding children and adult processes.)
- Understand any new relevant legislation

Dates and Times:

Wednesday 17 May 2017 9.30am – 1.00pm

Thursday 22 June 2017 9.30am – 1.00pm

Tuesday 17 October 2017 9.30am – 1.00pm

Tuesday 5 December 2017 9.30am – 1.00pm

Tuesday 6 February 2018 9.30am – 1.00pm

Wednesday 21 March 2018 1.30pm – 4.30pm

DOMESTIC VIOLENCE AND ACCESS TO PUBLIC FUNDS AND SERVICES (DASP)

Workshop style – 32 delegates

Target audience: This training is aimed at those officers who work with people with domestic abuse issues who also have immigration issues to be addressed. Delegates should already have a good awareness of and

understanding of how to deal with domestic violence issues e.g. have already completed introductory and intermediate courses on domestic violence and abuse such as the DVA level 1 and level 2 training courses or similar. This course will build on the learning outcomes in the DVA Level 1 and 2 courses and will provide staff from both the children's and adults' workforce across all partner organisations with specific responsibilities for dealing with domestic abuse and immigration issues with broad and comprehensive practical learning.

Learning outcomes:

- Have an understanding of the complexities of domestic abuse and immigration issues and the potential impact on domestic abuse victims
- Know how to respond appropriately and safely to enable victims to receive support on domestic abuse and immigration
- Know where and how to provide continued liaison with specialist support services and other relevant agencies
- Have an awareness of current policy, research and practice developments on domestic abuse and immigration

Dates and Times:

Thursday 23 November 2017 9.30am – 1.00pm

SEXUAL VIOLENCE (DASP)

Workshop style – 32 delegates

Target audience: This training is aimed at those officers from across all partner agencies who work with adults and children who may have experienced sexual violence. Delegates should already have a good awareness of and understanding of how to deal with domestic violence issues e.g. have already completed introductory and intermediate courses on domestic violence and abuse such as the DVA level 1 and level 2 training courses or similar. This course will build on the learning outcomes in the DVA Level 1 and 2 courses and will provide staff from both the children's and adults' workforce across all partner organisations with an awareness of sexual violence issues and how to appropriately support those who have experienced sexual violence.

Learning outcomes:

- Have an understanding of sexual violence and its potential impact on victims (both adults and children)
- Know how to respond appropriately and safely to enable victims to receive support
- Know where and how to provide continued liaison with specialist support services and other relevant agencies
- Have an awareness of current policy, research and practice developments on sexual violence

Dates and Times:

Wednesday 14 June 2017 9.30am – 1.00pm

Tuesday 26 September 2017 9.30am – 1.00pm

Thursday 15 February 2018 9.30am – 1.00pm

MARAC INDUCTION FOR MARAC REPS/ MANAGERS OF MARAC REPS/ MARAC CHAMPIONS (DASP)

Target audience: This training is available for officers in all partner organisations who attend MARAC (Multi Agency Risk Assessment Conference) and their managers or those MARAC champions in partner organisations. MARAC is a multi-agency meeting where high risk victims of domestic abuse are discussed and a safety plan put in place to safeguard them and their families. MARAC reps need to be aware of their roles and responsibilities and their managers need to ensure that the role of MARAC rep is carried out effectively.

Bespoke MARAC induction training is provided on request – contact Debbie Smallman on 0121 569 3030 or debbie_smallman@sandwell.gov.uk for further details.

ARTEMIS DVA E-LEARNING AWARENESS MODULE

This Artemis e-learning awareness module focuses on domestic abuse (or domestic violence), forced marriage, honour based violence and female genital mutilation. This course is designed to help people working in the statutory, private, voluntary and independent sectors gain an understanding of the key concepts of Domestic Violence and Abuse, Forced marriage, Honour Based Violence and Female Genital Mutilation.

It will provide an understanding of the potentially serious and wide ranging impacts on individuals, children and young people. As well as providing information on recognising the signs and symptoms of these topics, it will also equip people to sign post to the range of support services available.

On completion of this course learners are able to:-

- Understand what domestic abuse is.
- Understand the impact of domestic abuse on victims and their children
- Understand the different forms of domestic abuse and recognise the signs of domestic abuse;
- Understand what honour based violence and forced marriage are;
- Understand what female genital mutilation is
- Dispel common myths about domestic abuse including honour based violence, forced marriage, female genital mutilation and substance misuse/ mental health;
- Understand what to do when someone discloses domestic abuse
- Understand the key concepts of the risk assessment process for domestic abuse
- Understand what a MARAC is and how to refer into it
- Understand your responsibilities and know how and where to refer for support locally and nationally

To register for Artemis e-learning on DVA, please email Jenny Tarrant on: jenny_tarrant@sandwell.gov.uk

How to book courses

Domestic abuse courses can be booked via the Domestic Abuse training website. Please follow instructions below.

Instructions to self enrol on domestic abuse courses:

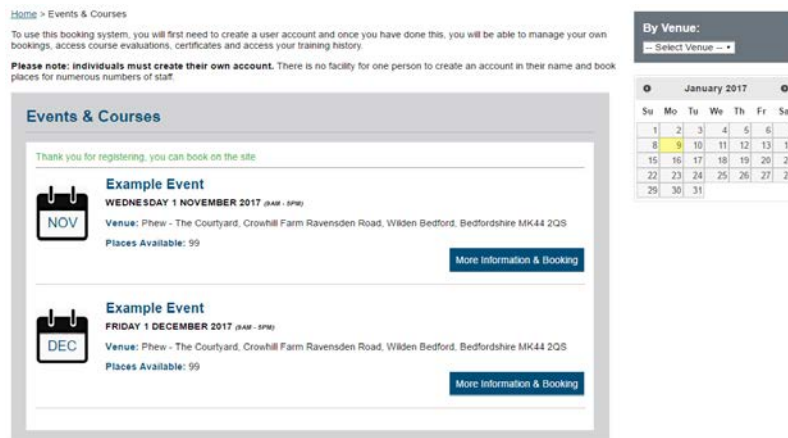
Click on the link for the Domestic Abuse training website or type <https://training.sandwellscb.org.uk/> into your browser

1. At the top on the right-hand-side you will see a button labelled 'Register'.
2. Enter information in the mandatory fields, follow the instructions on screen and click register

The screenshot shows the registration page with the following elements:

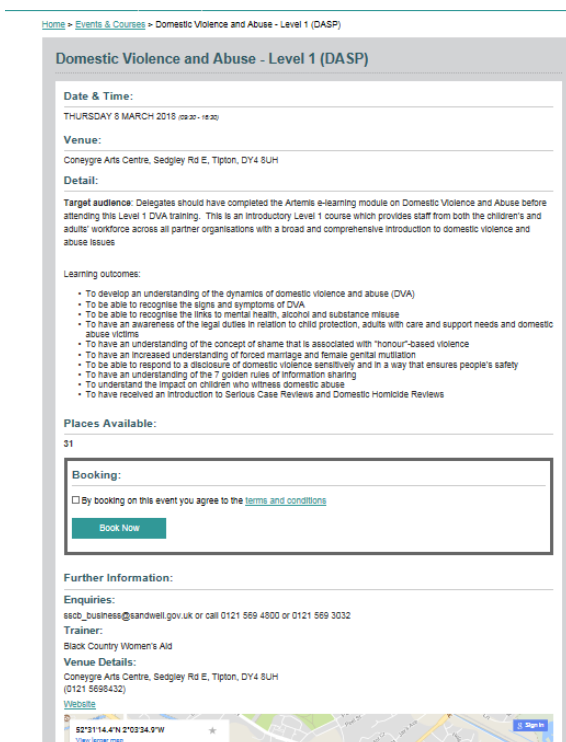
- Navigation:** Home > Registration
- Registration Header:** Registration
- Instructions:** To use this booking system, you will first need to create a user account and once you have done this, you will be able to manage your own bookings, access course evaluations, certificates and access your training history. Please ensure you are familiar with the Terms & Conditions before you register.
- Required Fields:**
 - Your Details:
 - First Name *
 - Last Name *
 - Your Role/Job Title *
 - Your Organisation *
 - What best describes your organisation? (Dropdown menu: -- Please Select --)
 - Phone Number *
 - Mobile *
 - Address *
 - Disabilities to be aware of *
 - Login Details:
 - Email *
 - Confirm Email *
 - Password * (8 more characters needed)
 - Confirm Password * (8 more characters needed)
- Additional Elements:**
 - By Venue: (Dropdown menu: -- Select Venue --)
 - By Category: (Dropdown menu: -- Select Category --)
 - Calendar: September 2017
 - Registration checkbox: I'm not a robot
 - Register button
 - Footer: Login, Register, Terms & Conditions, Address: METSEC House, Broadwell Road, Oldbury, S69 4HE, Call: 0121 5694770, Email: Lxch_sandwell@sandwell.gov.uk

3. Once registered, you will be directed back to the Events & Courses page and a green message will appear confirming your registration.



4. Select the course you require from the list available

5. To complete your registration on your course, tick the check box and click Book Now.



6. You are now booked on the course and will receive a confirmation email.

Please contact Sandwell Council Domestic Abuse Team on 0121 569 3032 if you experience any problems.